



Head of School: Principal and President/CEO

MISSION, VISION, AND CULTURE

Mission and Approach: Spirit and Grace Academy seeks to live and teach in accordance with the faith taught by the Catholic Church's Magisterium and the Catechism of the Catholic Church.

Our educational goals are to *awaken wonder* about the natural world and what it means to be human, to model goodness and virtue, and to radiate beauty.

Our pedagogical methods are *experiential* and *socratic*, both of which are rooted in the Catholic intellectual tradition.

We do this within a *community of parents and teachers* who are themselves striving to be all that God has called them to be and to do so from a place of joy and gratitude, where every person is valued as a child of God and worthy of attention.

Vision: As SAGA matures, it will seek to share its mission, insights, and culture with other communities who seek to start K-8 Catholic schools rooted in discipleship, the domestic church, a classical education, God's Creation, intrepid entrepreneurship, and courage. As currently envisioned, this may take the form of a K-8 Network.

Culture: Rooted in an encounter with Christ and His Church that seeks to grow authentic fellowship and friendship where students, families, and faculty encourage one another to become a better version of themselves to fulfill the universal call to holiness so as to be joyful, grateful workers in His Fields.

PRESENT DUTIES AND RESPONSIBILITIES

- Lead the school
- Be a servant leader: serve the children and their families; serve the priests; and serve the staff and volunteers
- Create an effective and collaborative leadership team
- Continue to grow and improve the culture of professional friendship and authentic Christian witness
- Refine the curriculum and pedagogy that supports joy, wisdom, courage, and charity
- Enter the charism of St. John Bosco in discipline: "Have as much fun as you want, just do not sin."
- Lead fundraising efforts: develop the fundraising program, processes, and relationships
- Grow facilities, safety, and hospitality
- Lead and serve strategic initiatives regarding location, structure, and the student and family experience
- Grow formation and discipleship of the students supporting the Home Life (Domestic Church) and Parish Life
- Build and maintain relationships with pastors, the Archdiocese, and partner schools and organizations
- Love and serve God forever through the ministry of the Church and the Holy Spirit
- Develop experiences from an integrated theological and philosophical understanding of entrepreneurship to grow self-leadership and responsibility among the students (as well as partnerships) that will promote a Catholic entrepreneurial charism and culture
- Responsible for continuous education to better fulfill the mission of the school
- Maintain good relationships with community members as well as nurture and guide organizational health
- Summary: responsibilities include being a servant leader—to grow and improve current relationships, programs, and processes as well as be an ambassador of SAGA to other communities

ENVISIONED FUTURE DUTIES AND RESPONSIBILITIES

- CEO of a K-8 Network rooted in an integrated Catholic, Classical, Entrepreneurial Education, Formation Community—one that abides by best practices for holiness, human flourishing, subsidiarity, and collaboration—and that is, above all else, led by the Holy Spirit

EDUCATION, FORMATION, & EXPERIENCE

- Education: Relevant education
- Formation: Deep formation
- Experience: Relevant leadership in building and maintaining a life-giving culture, processes, programs, and expansion while be a prudent financial steward and enthusiastic fundraiser

DESIRED QUALITIES, TRAITS, AND DISPOSITIONS

- Faithful Disciple
- Servant Leadership
- A Love of All That Is Good
- Humility
- Drive
- Entrepreneurial
- Galvanization
- Prudence
- Wisdom
- Continuous Learner
- Collaborative
- Hospitality
- Vision
- Strategic
- Responsibility
- Intrepid
- Imaginative
- Courageous
- Joy

POSITION TYPE: Full-Time/On-Site (Elkhorn, NE)

START DATE: 2024

SALARY: commensurate with experience, what is needed